



AURICA

ESG REPORT 2025

Aurica IV Fund

INDEX

Page.

03 ABOUT AURICA IV

05 RESPONSIBLE INVESTMENT
POLICY

06 COMMITMENT TO THE
SDGs

07 MATERIALITY ANALYSIS
OF PORTFOLIO COMPANIES

08 CLIMATE RISK ANALYSIS OF
PORTFOLIO COMPANIES

09 CALCULATION OF THE
CARBON FOOTPRINT AND
EMISSION REDUCTION
GOALS

10 PORTFOLIO OF COMPANIES

11 t2ó One

15 Educa Edtech

19 Canitas

23 Alquiler Seguro



ABOUT AURICA IV

Aurica Capital established its Aurica IV expansion capital fund (hereinafter referred to as "Aurica IV" or "Fund") in 2021, with a size of €210.5m, with the aim of financing growth plans in *mid-market* companies in Iberia with EBITDA greater than €3m through the acquisition of temporary and minority but significant stakes (20-49%) as well as majority stakes to support shareholders and management teams in executing expansion projects.

Since its inception, Aurica IV has prioritized sectors with high sustainability linkage and low carbon footprint impact, seeking to create value and profitability through responsible practices. The Fund is registered with the CNMV under Article 8 of the Sustainable Finance Disclosure Regulation (SFDR), actively promoting ESG characteristics. Although the Fund's primary objective is not exclusively focused on sustainable investments, it has made investments that contribute to social objectives, and has committed to such investments representing a minimum of 40%. At a consolidated level, the 20% reduction in the carbon footprint this year compared to last year following the *Location-based* footprint calculation methodology stands out.

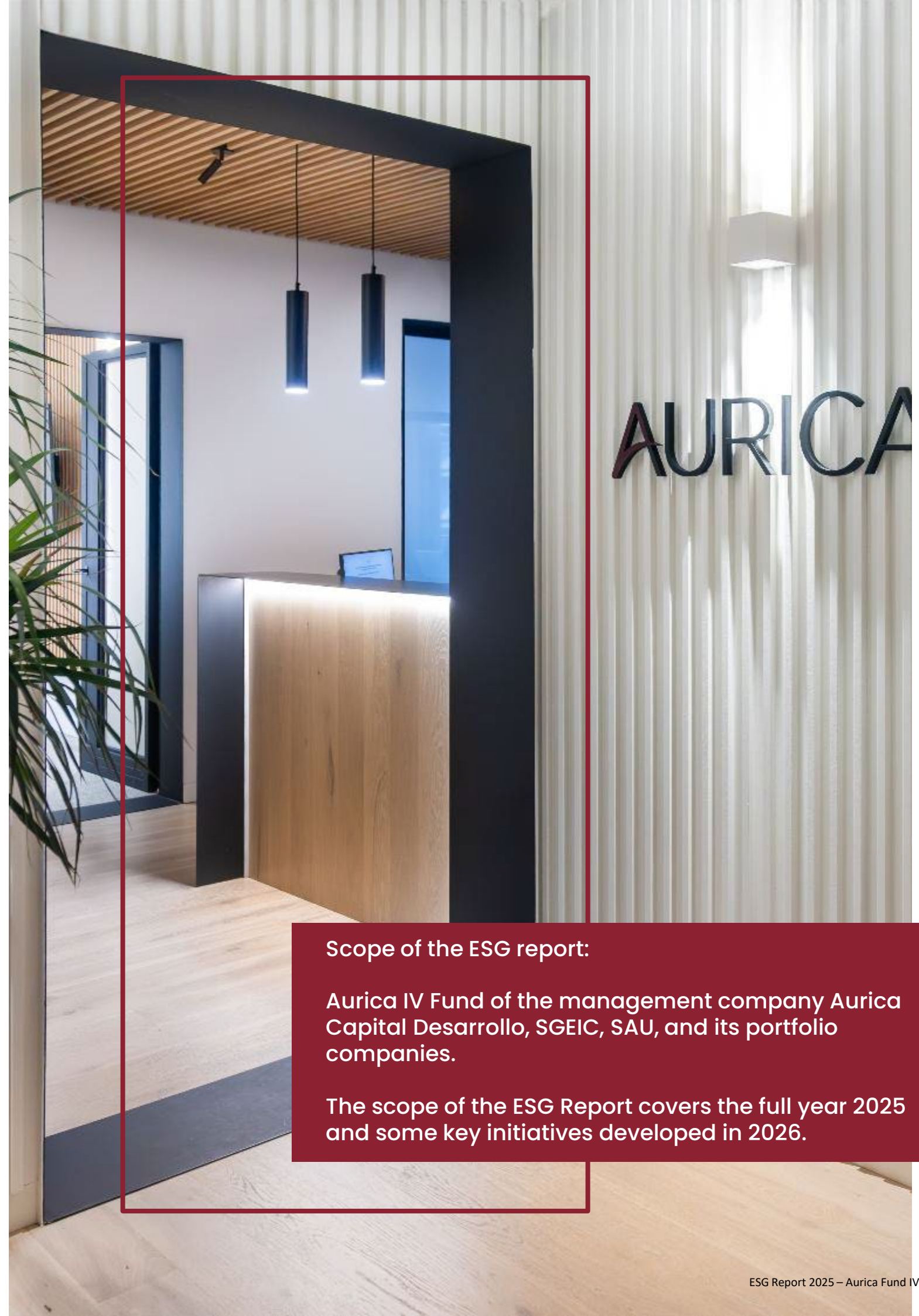
In t26 One's third year in the Fund, the company has continued to carry out impact campaigns, such as the Ministry of Equality's campaign against gender violence, which joins the campaign against racism and discrimination. In 2025, it increased its consumption of renewable electricity to 86.5% of the total and has collaborated with 12 NGOs, allocating €60,000 in donations and performing 680 hours of corporate volunteering.

Educa Edtech has consolidated its leadership in the field of online training. During 2025, it has made progress towards its commitment to sustainability with the incorporation of Greemko software for systematizing the measurement of its carbon footprint, and has achieved a 56% reduction in paper consumption with its *Paperless* program, and has carried out its first CSRD Double Materiality exercise. In addition, it has maintained its adherence to the UN Global Compact and has developed an emissions reduction plan following SBTi requirements.

In Canitas' second year in the Fund, significant progress has been made in the social and governance areas, including the creation of an Equality Plan, the establishment of a Harassment Protocol, the updating of the Remuneration Register and a new nationwide edition of the "Pet Health" award in collaboration with the University of Cordoba. The workforce has grown by 11.5%, reflecting the expansion of the clinic network.

Alquiler Seguro stood out this year for its numerous housing access initiatives promoted for people at risk of social exclusion and vulnerable groups, such as the elderly and students, through projects like "My Safe Home". In addition, this year it obtained the ISO 20252 certification associated with the Rental Market Observatory and has made progress in developing its Regulatory Compliance Plan.

Aurica IV continued to support the portfolio companies on their path to sustainability and ESG targets were set for 2026.



Scope of the ESG report:

Aurica IV Fund of the management company Aurica Capital Desarrollo, SGEIC, SAU, and its portfolio companies.

The scope of the ESG Report covers the full year 2025 and some key initiatives developed in 2026.

ABOUT

AURICA IV

Aurica IV portfolio companies

ENVIRONMENTAL



100% Portfolio with environmental manager



0 Significant environmental impacts



75% Companies with an environmental policy



231.82 tCO₂ Emissions
Location-based
365.03 tCO₂ Emissions
Market-based

GOVERNANCE



100% Companies with a Code of Ethics



100% Companies that provide training



0 Sanctions and cases of Human Rights Violations or Discrimination

SOCIAL



1,688 Employees
62.68% women



99.95% Employees covered by a collective agreement



75% Companies with measures for supplier management



100% Companies with social contribution initiatives

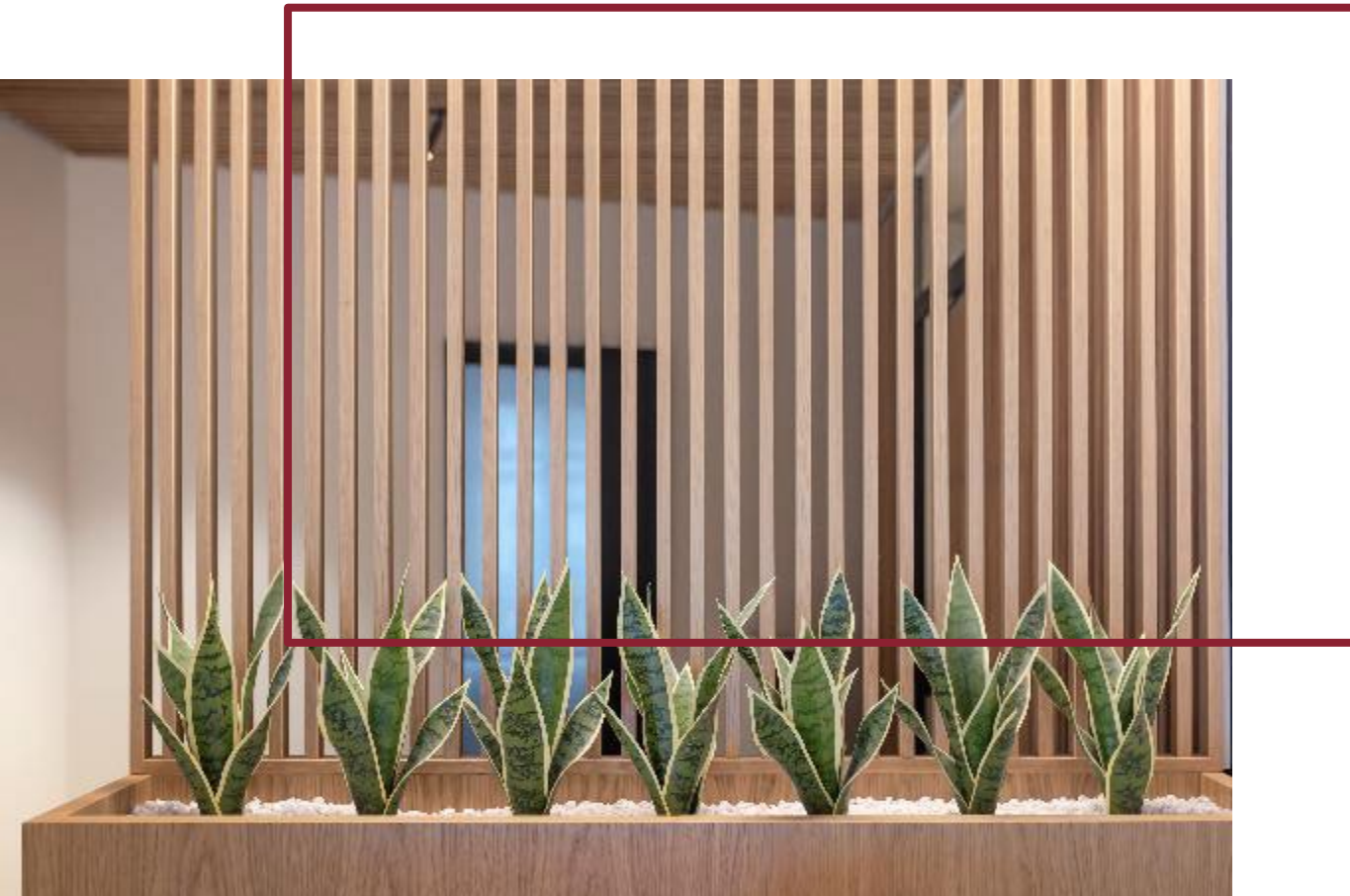


“At Aurica Capital, we are committed to generating long-term sustainable value in our portfolio companies. Through rigorous indicator monitoring and the setting of annual targets, we provide a robust management framework that ensures responsible growth.”
Iván Plaza, Partner at Aurica Capital

RESPONSIBLE INVESTMENT POLICY

In 2022, the new Responsible Investment Policy was developed, which establishes the key actions to be carried out in terms of ESG from (i) identifying potential companies, (ii) analyzing them through due diligence, and finally (iii) investing, (iv) monitoring the assets, and (v) divesting. The policy is being applied at all stages of Aurica IV's investment process.

By integrating ESG considerations at all stages of the investment process, the Fund reaffirms its commitment to responsible and sustainable investment, in line with long-term values and business objectives:



Origination and screening of potential investments

- Generation of a constant and abundant deal flow that integrates ESG criteria and is in sectors with low sustainability impact
- Consideration that the target company is not included in excluded sectors
- Preliminary identification of potential ESG risks

Investment analysis

- Comprehensive analysis of various aspects of the company, both financial and non-financial
- Identification of potential ESG risks and opportunities to ensure decision-making bodies take action to drive opportunities, minimize potential risks, and maximize sustainable value creation
- Climate risk heat map

Due Diligence

- Hiring advisors to conduct financial, commercial, legal, labor, technical, and ESG due diligence
- Conducting specific environmental due diligence if significant impacts are identified
- Defining an Action Plan with short, medium, and long-term ESG objectives

Investment execution

- Presenting the conclusions of the aforementioned analyses to committees
- Structuring the transaction according to committee approvals to be finally negotiated and closed
- Signing and closing contracts that regulate the governance of the company

Investment monitoring

- Development of a 100-day Plan to address critical aspects identified, including ESG risks
- Proactive monitoring of defined ESG objectives
- Regular collection of a set of business, financial, and ESG indicators

Divestments

- Evaluation of ESG performance with the aim of creating ESG value and maximizing the sale price

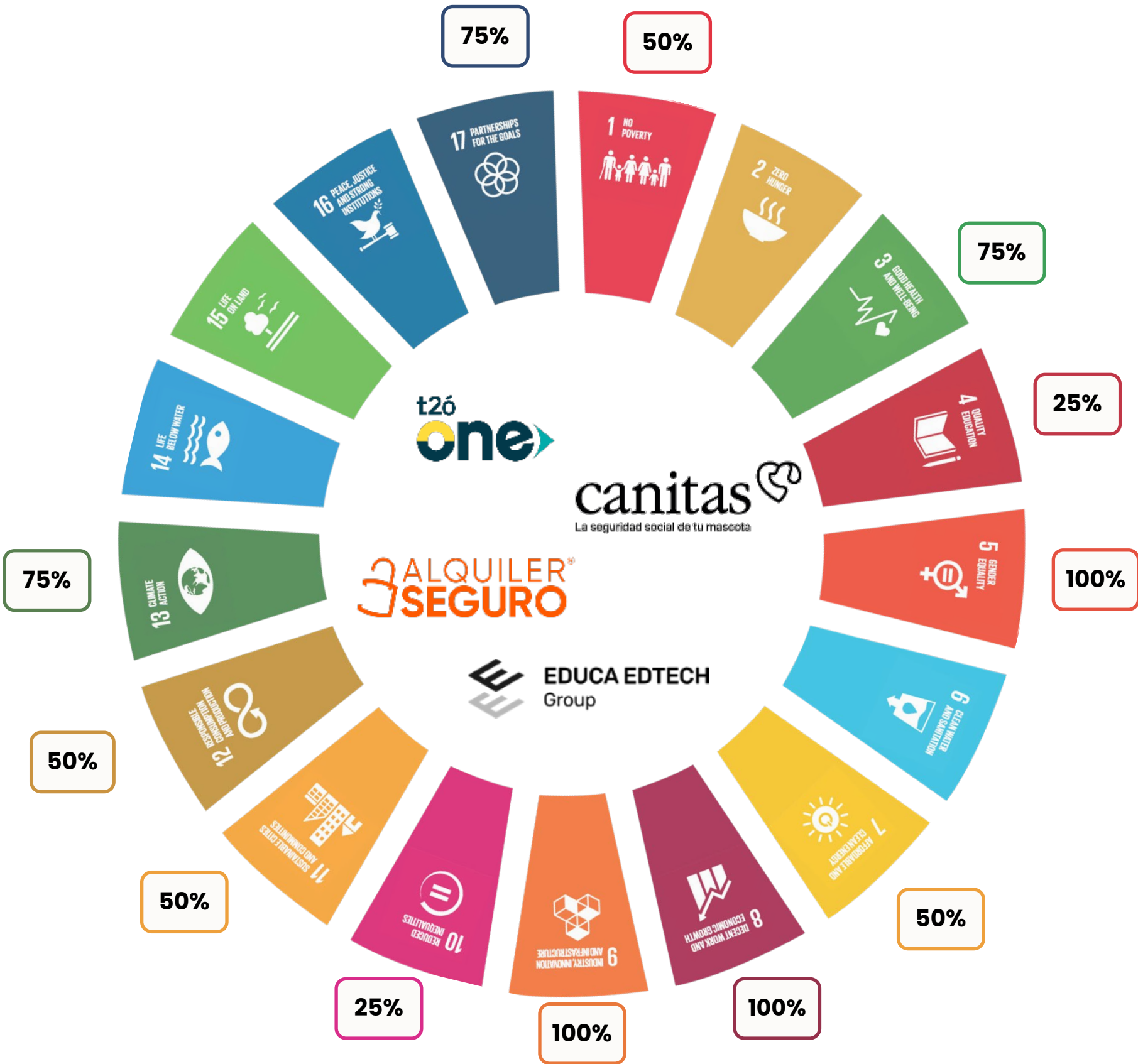
COMMITMENT TO THE SDGs

The Sustainable Development Goals (SDGs) are a series of commitments established by the United Nations in September 2015, focusing on safeguarding human dignity, transforming economies so people can enjoy prosperous lives, caring for the environment, and promoting peace.

Aurica has firmly committed to these goals, ensuring that all the companies in which it invests contribute significantly to advancing one or more of these objectives. This commitment to the SDGs not only reflects its responsibility as an investor but also its dedication to global sustainable development.

Aurica is dedicated to driving initiatives that create a positive impact on society and the environment, thereby contributing to the achievement of a more equitable, prosperous, and sustainable world for present and future generations.

In Aurica IV, all the companies in the portfolio are linked to some of the SDGs:



% of portfolio companies aligned with each SDG.

MATERIALITY ANALYSIS

OF PORTFOLIO COMPANIES

In 2025, Aurica Capital updated the materiality analysis at the investee level for Aurica IV to understand the main material Environmental, Social, and Governance aspects that could be impacted by these companies, including those related to climate. Based on the materiality identified for each investee, corresponding objectives and metrics will be set.

To carry out the materiality analysis, the sectors in which Aurica IV’s portfolio companies operate and their material issues were identified based on the relevant aspects for each sector assigned by the Value Reporting Foundation (VRF), an entity formed from the merger of the Sustainability Accounting Standards Board (SASB) and Integrated Reporting.

The sectors and relevant aspects identified for each of the portfolio companies according to VRF’s materiality map are as follows:

Company	Sector	Environment	Social		Governance	
		Environment	Social capital	Human capital	Business model and innovation	Leadership and governance
	Advertising and marketing	• N/A	• Customer Privacy • Selling Practices and Product Labeling	• Employee engagement, diversity and inclusion	• N/A	• N/A
	Education	• N/A	• Data security • Customer welfare • Selling Practices and Product Labeling	• N/A	• N/A	• Competitive behaviour
	Pet Care (Medical Care)	• Energy Management • Waste and hazardous materials management	• Data security • Access and affordability • Product quality and safety • Customer welfare • Selling Practices and Product Labeling	• Employee Health and Safety • Employee engagement, diversity and inclusion	• Physical impacts of climate change	• Business ethics
	Real Estate Services	• N/A	• N/A	• N/A	• Product design and lifecycle management	• Business ethics

CLIMATE RISKS ANALYSIS

OF PORTFOLIO COMPANIES

During the year 2022, a preliminary identification of climate risks, both physical and transition, at the macro level was conducted for t26 One and Educa Edtech. In 2023, the same analysis was carried out for Canitas and GAS. In 2025, given that the business models of the investee companies have remained without significant changes, it has been considered that the results obtained in previous years remain valid and relevant, thereby allowing a low ESG risk rating to be maintained across all of them.

The levels of climate risks for portfolio companies were established based on their sectoral and geographical risk components. For the sectoral risk component, information from MSCI and the CSA/DJSI questionnaire was taken into account, while the ND-GAIN Country Index and the Energy Transition Index (ETI)* were used for the geographical risk component.

Once the potential risks for each sector and geography were identified, the information from all sources was weighted to determine the level of climate risk for each investee and generate the following matrix of physical and transition climate risks.

Physical Risks derived from Climate Change

- Acute: exposures driven by events, including increased severity of extreme weather events (cyclones, hurricanes, floods, etc.); and
- Chronic: long-term changes in climate patterns (sustained higher temperatures) that can lead to, for example, sea-level rise or chronic heatwaves.

t26 One	Educa Edtech	Canitas	Alquiler Seguro
Low	Low	Low	Low

**Sources:*
MSCI: <https://www.msci.com/our-solutions/esg-investing/esg-ratings/materiality-map>
CSA // DJSI: https://portal.csa.spglobal.com/survey/documents/CSA_Weights.pdf
ND-GAIN Country Index: <https://gain.nd.edu/our-work/country-index/>
ETI: <https://www.weforum.org/reports/fostering-effective-energy-transition-2021/in-full/rankings>

Transition risks resulting from the transition to a low-carbon economy

- Political and legal: the evolution of regulations and possible litigation or legal risks,
- Technological: technological improvements or innovations supporting the transition to a lower-carbon and energy-efficient economic system,
- Market: the effects of climate change on supply and demand; and,
- Reputational: changing customer or community perceptions regarding climate considerations.

t26 One	Educa Edtech	Canitas	Alquiler Seguro
Low	Low	Low	Low

TCFD Action carried out based on the recommendations of the TCFD. Risk Management Pillar.

The Fund utilizes this climate risk matrix to gain a deeper understanding of the risks and subsequently manage them. For all portfolio companies with a medium or higher level of climate risk, whether physical or transition, a micro-level analysis will be conducted to identify the specific climate risks that affect those companies. Additionally, consideration will also be given to analyzing the opportunities for those companies to mitigate climate risks.

The findings of this analysis regarding the Fund's investments indicate that all of them are companies with low physical and transition risks due to the nature of their business activities. The results demonstrate that currently, there is no need to conduct a micro-level climate risk analysis, although it is not ruled out for future investments once the risks are analyzed.



CALCULATION OF THE CARBON FOOTPRINT OF THE AURICA IV FUND

AND EMISSION REDUCTION GOALS

Data in tCO ₂ e	2024			2025						LB Evolution (%)	MB Evolution (%)
	Scope 1	Scope 2	Scope 1 + 2	Scope 1	Scope 2		Scope 1 + 2 LB	Scope 1 + 2 MB			
					Location- based	Market-based					
						Renewable	Non- renewable				
t26 One	0.0	2.6	2.6	0.0	2.59	0.0	1	2.59	1.0	0.0%	-62%
Educa Edtech	3.3	0.0	3.3	4.7	50.39	0.0	74.24	55.09	78.9	+100%	+100%
Canitas	146.2	168.6	314.8	114.6	59.5	0.0	170.5	174.1	285	-44%	-9%
Grupo Alquiler Seguro	0.0	0.2	0.2	0.0	0.04	0.0	0.13	0.04	0.13	-80%	-35%
Total	149.5	171.4	320.9	119.3	112.52	0.0	245.87	231.82	365.03	-27.7%	14%

In line with the requirements of the Responsible Investment Policy, Aurica has promoted the calculation of the carbon footprint of the companies in the Aurica IV portfolio, consisting of Scope 1 and 2 emissions. These emissions are disclosed using the PCAF methodology, which allows for the precise calculation of emissions financed by Aurica through the calculation of an attribution factor, in line with its commitment to the TCFD.

Regarding electricity (Scope 2), the Fund reports emissions in accordance with the GHG Protocol using both the *Location-based* and *Market-based* methods. The *Location-based* method applies the emission factors of the electricity grid mix in each country. Under the *Market-based* method, renewable electricity backed by valid contractual instruments is assigned zero emissions, and for non-renewable electricity, the residual mix of each country where the company operates is used. Aurica has reaffirmed its commitment to calculating the Fund's carbon footprint on an annual basis, ensuring alignment with both the GHG Protocol and the PCAF methodology. This assessment includes the carbon footprint of all investee companies for 2024 and 2025, supporting transparency and consistency in the disclosure of climate-related indicators. The key results and observations from this year's assessment are presented below:

- t26 One has kept its emissions practically stable following the *location-based* calculation with 2.59 tCO₂e in 2025, which indicates a stabilization in its impact.
- Grupo Alquiler Seguro has a Sustainability Policy in place that guides its decision-making process, influencing, among other aspects, its greenhouse gas emissions performance. This year, the company developed corporate reduction strategies whose outcomes will be reflected in future reporting periods.
- Canitas reduced its emissions thanks to lower fuel consumption across its fleet, despite the growth of its clinic network and staff.

- Educa Edtech has increased its emissions due to a change in its energy supplier. This rise has been partially mitigated by reduced paper consumption and efficiency improvements across its facilities, such as photovoltaic self-consumption, building automation, and LED lighting.

It has been reviewed whether it is necessary to establish 5-year emission reduction targets based on the Science Based Targets initiative (SBTi) requirements, using its public tool. This review focused on the companies in the Fund with the highest percentage of emissions relative to the total, even though these companies are not currently committed to this initiative.

PCAF Methodology (location-based)

	Financed Emissions		
	Scope 1 (tCO ₂ e)	Scope 2 (tCO ₂ e)	Scope 1+2 (tCO ₂ e)
t26 One	0.0	0.8	0.8
Educa Edtech	0.8	8.4	9.2
Canitas	14.7	7.6	22.3
Grupo Alquiler Seguro	0.0	0.02	0.02
Total	15.5	16.82	32.32

In total, the financed emissions of Aurica IV (PCAF location-based) in 2025 were 32.32 tCO₂e.

PORTFOLIO OF COMPANIES

ENVIRONMENTAL ASPECTS

	t2ó One	Educa Edtech	Canitas	Grupo Alquiler Seguro
Overview				
ESG Manager	Yes	Yes	Yes	Yes
Environmental Policy	Yes	Yes	No	Yes
Climate risk mitigation measures	No	Yes	No	Yes
Environmental Procedures and Certifications	Yes	Yes	Yes	Yes
Number of significant environmental impacts	0	0	0	0
KPIs				
Total fuel consumption (kWh)	0	18,369	86,415.75	0
Electricity consumption (kWh)	28,741	559,929	660,768	498
CO ₂ emissions LB (tCO ₂ e)	2.59	55.09	174.1	0.04
CO ₂ emissions MB (tCO ₂ e)	1.00	78.9	285	0.13
Water consumption (m ³)	75,989	2,314	6,354	5,011
Consumption of raw materials	Paper, plastic	Paper, plastic and cardboard	Paper, plastic and cardboard	Paper
Waste (kg)	160	15,820	20,620	-

Notes on the methodological approach:
CO₂ emissions (tCO₂): Estimates have been made for the calculation of CO₂ emissions, with a conservative approach and conversion factors from official institutions.

SOCIAL AND GOVERNANCE ASPECTS

			t2ó One	Educa Edtech	Canitas	Grupo Alquiler Seguro
General	Overview	Employee locations	ES	MX, CO, PE, NL, US	ES	ES, PT, MX
		Fostering diversity in the organisation	Yes	Yes	Yes	Yes
		Employment of people at risk of poverty or social exclusion	Yes	No	Yes	No
	KPIs	Number of employees	164	753	261	510
		% covered by collective agreement	100%	100%	100%	99.8%
		Number of women in governing bodies	33%	14%	0,00%	0,00%
		Employees with disabilities	3	5	3	3
	Health and Safety	Overview	Health and Safety Policy	No	Yes	Yes
KPIs		Accidents with sick leave	0	1	13	4
		Hours of absenteeism (excluding maternity/paternity leave)	3,326	24,868	33,118	60,544
Social contribution	Overview	Collaboration with social initiatives	Yes	Yes	Yes	Yes
Customers and Suppliers	Overview	Tracking customer satisfaction	Yes	Yes	Yes	Yes
		Product/service with the greatest positive impact on women	No	Yes	No	Yes
		Supplier Contracting Policy	No	Yes	Yes	Yes
		Local Supplier Materials/Services	Yes	Yes	Yes	Yes
Governance	Overview	Materiality analysis	No	Yes	No	Yes
		Code of ethics	Yes	Yes	Yes	Yes
		Harassment Protocol/Policy	Yes	Yes	Yes	Yes
	KPIs	Training hours	40	29,102	10,320	7,337
		Sanctions and cases of human rights violations or discrimination	0	0	0	0



t26 One is a group committed to delivering digital marketing solutions that enhance sales through customer acquisition, conversion enhancement, and new customer retention. t26 One's customer base is mainly made up of large companies from various sectors such as hospitality, banking, public, consumer and telecommunications. The Group has grown significantly through inorganic growth with seven acquisitions since 2023.

2025 MILESTONES IN FIGURES



Emissions
2.57 → 2.59 tCO₂e

Percentage of
renewable electricity
67.1% → 86.54%

ESG Manager
Yes



Employees
147 → 164

Women in the workforce
86 (58%) → 95 (58%)

Collaboration with social
initiatives
Yes

Equality plan
Yes



Women in the
management committee
33% → 33%

Code of Ethics and Code of
Conduct
Yes

Human Rights Policy
Yes

Data Privacy &
Cybersecurity Policy
Yes



Headquarters
Madrid



Sector
Digital marketing

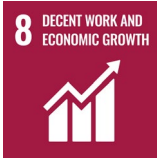


Year of investment
2022

CONTRIBUTION TO THE SUSTAINABLE DEVELOPMENT GOALS (SDGs)



It collaborates with various associations that seek to reduce poverty levels.



It provides training for vulnerable groups so they can access decent work and reduce inequalities.



It raises awareness and supports specific programmes to improve the health of its employees.



Innovation in t26 One is a strategic lever for the group's growth.



It has an Equality Plan and collaborates in campaigns for the Spanish Ministry of Equality.



It collaborates with associations specialised in the care of terrestrial ecosystems.



t26 One is a member of the UN Global Compact.



71%

of 2025 objectives achieved

2025 OBJECTIVES

- ✓ Improve the sense of belonging to the organisation through training and promoting activities for employees.
- ✓ Expand training and include environmental aspects for employee awareness.
- ✓ Carry out campaigns for clients that have an impact on society.
- ✓ Increased participation in corporate volunteering events by 5%.
- ✓ Design and implement an LGBTIQ+ Plan.
- Reduction of the carbon footprint by 5% compared to 2024.
- Reduction of water and electricity consumption by 5% compared to 2024.

2026 OBJECTIVES

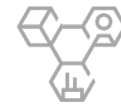
- Reduce the carbon footprint by 5% compared to 2025, on a like-for-like basis.
- Increase renewable energy consumption and reduce overall energy consumption per employee by 5%, on a like-for-like basis.
- Reduce water consumption by 5% compared to 2025, on a like-for-like basis.
- Reduce paper consumption per employee by 5% compared to 2025.
- Develop a Supplier Contracting Policy.
- Increase the hours of training provided by 5% compared to 2025 values.

✓ Completed • Pending

Leverage innovation to
propel brand growth and
success

2025 ESG MILESTONES

ENVIRONMENTAL



t26 One has an Integrated Environmental Management System in place that encompasses objectives, risks and opportunities, consumption, training plans, maintenance, communication, and applicable legal requirements.



t26 One has obtained ISO 14001 certification for its Integrated Environmental Management System.



The most material environmental aspects have been identified, among which are electricity consumption, the use of water and materials such as paper.



The company has a Waste Management Policy that is included in the company's manual of good practices.



The generation of hazardous waste has been reduced by 10% compared to the values of the previous year.



An awareness campaign has been carried out among employees on the importance of reducing the corporate carbon footprint.



Renewable electricity consumption has increased to 86.54% of the total, which represents a significant advance compared to last year, when 67.12% was consumed.

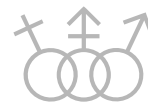
SOCIAL



The presence of women in the workforce has reached 58% this year, reinforcing gender diversity.



A *People Committee* has been created to ensure commitment and corporate culture at t26 One.



A specific LGBTIQ+ Plan has been launched, complementing the existing Equality Plan.



35 hours of specific training on ESG/Sustainability issues have been given to the workforce.



Permanent contracts now account for 95.7% of the workforce (157 of 164 employees), reinforcing employment stability and quality.



HR indicators are regularly monitored and serve as the basis for establishing HR strategies.



The active labour inclusion of people with disabilities has been promoted in strategic areas (administration, marketing and operations).



Reinforcement of corporate wellness programs: healthy vending, free fruit and promotion of healthy habits.

GOVERNANCE



t26 One collaborates with 12 NGOs as part of its social action strategy, including UNICEF, SOS Children's Villages and the Vicente Ferrer association.



It has a whistleblowing channel accessible to employees and stakeholders.



A Non-Financial Information Statement (NFIS) is prepared following GRI standards, as part of the ESG transparency strategy.



As part of the company's management bodies, there is a Management Committee, an Operations Committee, and an Equality Committee.



t26 collaborates with associations that ensure the rights of refugees and displaced people in armed conflicts, such as those affected by the war in Ukraine.



The company has consolidated the role of CSR Manager as a key figure in the integration of sustainability into corporate strategy.



The company maintains its adherence to the United Nations Global Compact, with active monitoring of the priority SDGs.

KEY CHARITABLE INITIATIVES OF t26 One



OUTSTANDING INITIATIVES



Renewal of ISO 14001 certification and commitment to renewable energy

In 2025, t26 One has renewed its ISO 14001 certification, accrediting its Integrated Corporate Environmental Management System. In this way, the company has once again formalized its commitment to sustainability. Obtaining this certification has enabled the company to update its environmental protection measures, prevent adverse environmental impacts, mitigate the potential effects of environmental conditions on the organisation, ensure legal compliance in environmental matters, monitor the life cycle of products placed on the market, and communicate responsibly about its ESG progress.

After ensuring that all these measures are in place, the entire process must be audited by an accredited certifying body.



Collaboration with the Food Bank and corporate volunteering actions with the A LA PAR Foundation

This year, t26 One has strengthened its commitment to society by collaborating with 12 NGOs. Among them, the work carried out with the Food Bank and the *A LA PAR* Foundation stands out. t26 One employees have had the opportunity to participate in solidarity projects, dedicating a total of 680 hours of volunteer work to activities with a direct impact on vulnerable populations, people with intellectual disabilities, and families at risk of social exclusion.

In addition, the company has allocated €60,000 in donations to entities such as UNHCR, UNICEF, SOS Children's Villages, EDUCO and the Vicente Ferrer Foundation, supporting projects related to children, education and humanitarian aid.



Implementation of the LGBTIQ+ Plan and progress towards equal pay

In 2025, t26 One has launched an LGBTIQ+ Plan that complements its Equality Plan. By the end of 2025, the company had a workforce of 58% women, with a female presence also on the Board of Directors and on the Equality Committee.

During the year, the company has actively worked to reduce the gender pay gap, establishing this reduction as one of its priority objectives in terms of governance. It has also incorporated people with disabilities in strategic areas such as administration, marketing and operations, with three employees integrated into the workforce. These actions are complemented by 35 hours of training on ESG issues and diversity awareness programs aimed at the entire organisation.



Educa Edtech is an online training group focused on *self-paced* courses and master's degrees. The group is fully vertically integrated, as it is present throughout the value chain: from content creation to the delivery of training. This has allowed it to develop internally the most extensive online education catalog for Spanish-speaking countries.

All the entities of the group share the mission of democratizing access to education and are committed to knowledge transfer, technological development and research.

2025 MILESTONES IN FIGURES



Emissions
3.26 → 55.09 tCO₂e

Percentage of renewable
electricity
100% → 48.6%

Water consumption
2,943 → 2,314 m³

ESG Manager
Yes



Employees
791 → 753

Women in the workforce
494 (62%) → 486 (65%)

Collaboration with social
initiatives
Yes

Equality plan
Yes



Women on the
management committee
25% → 14%

Code of Ethics and Code of
Conduct
Yes

Human Rights Policy
Yes

Data Privacy &
Cybersecurity Policy
Yes



Headquarters
Granada



Sector
Digital Education



Year of investment
2022

CONTRIBUTION TO THE SUSTAINABLE DEVELOPMENT GOALS (SDGs)



Educa Edtech reduces inequalities through its scholarship programme and accessible training. Additionally, its Foundation supports vulnerable communities.



The company promotes the health and wellbeing of its employees through the ORP Plan, Foundation initiatives, and actions such as blood donation days and TEDuca Talks.



Educa Edtech democratises education through flexible, high-quality online training supported by AI and the sponsorship of educational innovation spaces such as the Educational Innovation Magazine.



The company promotes gender equality through the Equality Plan, the analysis of the wage gap and inclusive selection processes.



It has energy self-consumption facilities, buys energy with a guarantee of origin and carries out actions aimed at decarbonizing its operations.



It promotes quality employment, continuous training and professional development – endorsed by the TOP EMPLOYER Spain recertification.



It drives innovation by integrating technology, artificial intelligence and digitalisation into educational and management processes.



Support is given to initiatives to reduce inequalities by facilitating access to education regardless of location or socio-economic status, and volunteering and donations are also carried out.



The company has committed to the *La Huella Verde de Granada* initiative to make Granada a European Green City.



It contributes to waste reduction, recycling and conscious consumption. It promotes the use of resources with campaigns and social collaborations.



The fight against climate change is integrated into the corporate strategy by measuring the carbon footprint and setting GHG reduction targets.



Educa Edtech has committed to the UN Global Compact and has integrated the 2030 Agenda into its ESG strategy, articulating its action through the Educa Edtech Foundation.



Fundación Educa Edtech was created with the purpose of promoting personal and professional growth, transferring knowledge as a means to change the world.

86%

of 2025 objectives achieved

2025 OBJECTIVES

- ✓ Facilitate access to quality education for 830 students within two years, through scholarship programs and targeted educational support.
- ✓ Promote educational dissemination and technological development through the implementation of innovative projects and dissemination initiatives in the educational field.
- ✓ Foster a culture of social and environmental responsibility by organizing volunteer activities that actively involve the community.
- ✓ Support institutions with significant social impact, promoting initiatives that guarantee inclusion.
- ✓ Publish Educational Innovation Journals.
- ✓ Ensure the Educa Edtech Foundation's adherence to the United Nations Global Compact. The membership fee for Educa Edtech Group and CEUPE has been unified.
- ✓ The planning and adaptation of the LGBTIQ+ Plan has begun.

2026 OBJECTIVES

- Complete the LGBTIQ+ Plan and consolidate the diversity and inclusion strategy.
- Develop an ESG Communication Plan and a dedicated ESG section on the website.
- Conduct a CSRD double materiality analysis and a gap analysis of the Sustainability Report.
- Reduce the hours allocated to ESG reporting by 50%.
- Reduce Scope 3 carbon footprint by 20%.
- Improve employee satisfaction by 5%.
- Launch Educa Pro, democratizing education through an accessible, high-quality educational offering.
- Redesign the Educa Edtech Foundation website.
- Award academic prizes to students.
- Foster a culture of social and environmental responsibility through volunteer initiatives.
- Facilitate access to quality education through scholarship programs.

✓ Completed • Pending



2025 ESG MILESTONES

ENVIRONMENTAL



Thanks to the Paperless initiative, it has been possible to reduce paper consumption in offices.



Educa Edtech has promoted a beach cleaning volunteer programme for all its employees, through which it has collaborated in raising awareness of environmental care and has collected 10.3 kg of waste.



Scope 3 of the corporate carbon footprint has been calculated, obtaining better traceability of the associated environmental impact areas.



The company has implemented a waste sorting system in the offices.



The Sustainable Mobility Plan has begun, bringing forward the regulatory requirement, through which Educa Edtech plans to reduce the environmental impact of its employees.



During the year 2025, the Educa Edtech Foundation has created the Educa Edtech Forest made up of 27 native Mediterranean plants.



E5 petrol consumption has been reduced by 7% compared to 2024.



The building incorporates a home automation system that optimises energy management through automatic and manual control of HVAC system, regulating the use of air conditioning and heating.



Water consumption has been reduced thanks to the installation of water-saving elements, the maintenance of toilets, and the promotion of responsible water consumption.

SOCIAL



A new platform of free massive open courses called Educa Pro has been developed, through which access to education is democratised.



The Advisory Committee of the Educa Edtech Foundation has been established, made up of professors and professionals recognized in their fields.



The Educa Edtech Foundation has carried out research to study the effect of online education in relation to employability.



The Educa Edtech scholarship pool has been divided to promote two distinct initiatives: supporting access to education and reducing school dropouts.



In 2025, Educa Edtech has once again obtained the TOP EMPLOYER Spain certification, recognizing the effort made to offer a quality, safe and equitable workplace.



Training regarding ORP has been provided to the team in charge of first aid in the company.



Through the Customer Happiness Plan, Educa Edtech monitors and follows up on the actions implemented in the field of customer care.



The company has a Happiness Laboratory through which it promotes actions to promote the well-being of employees.



A work-life balance plan for expectant mothers and fathers has been drawn up.



Work is being done to adapt the training content to people with visual and hearing disabilities.

GOVERNANCE



The Annual Sustainability Report has been adapted to the standards of the Global Reporting Initiative, consolidating the company's commitment to best practices.



Work has been done to carry out a first CSR Double Materiality exercise following the ESRS standards.



Educa Edtech has registered its Equality Plan in REGCON.



The company has joined the UN Global Compact, with a commitment to the SDGs and global sustainability.



There are agreements with 11 universities at the national level and 19 universities at the international level, among which are the UCM, the UPM, the URJC and the University of Nebrija.



Educa Edtech conducts periodic market studies based on quality data sources, which allow the identification of sector dynamics, consumer trends and emerging customer needs.



Open and two-way communication with all stakeholders is encouraged, with the aim of integrating their expectations into decision-making.



The documents that guide the culture of Educa Edtech are accessible through the corporate intranet.

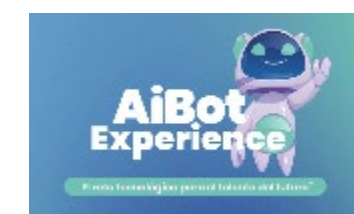


The EDTECH Generation Podcast has been created, a space for conversations between experts in education, technology, the environment and equality.



It has a Data Protection Policy, internal control and corporate governance.

KEY CHARITABLE INITIATIVES OF EDUCA EDTECH



OUTSTANDING INITIATIVES



Expansion of the scholarship offer with the AVANZA Scholarships

The Educa Edtech Foundation promotes the *AVANZA* Scholarships, an initiative aimed at democratizing access to quality education in Spain and Latin America through economic and academic support for online training programs. To date, the Foundation has allocated €900,724.32 to this programme, benefiting 1,560 people, of whom 31% were at medium-to-high risk of poverty, which reflects the inclusive nature of the call.

In 2025, the *AVANZA* Scholarships have reached 18 countries with a budget of €400,000, and the current call for 2026 has an endowment of €165,000 applicable directly to the cost of the training. The grants are distributed as follows: €500 for university master's degrees, €900 for official e-Campus master's degrees, €500 for the e-Campus senior management MBA, €400 for Euroinnova's proprietary master's degrees and €900 for official master's degrees from Da Vinci University, consolidating a line of action aimed at professional growth and social progress.



Creation of the Advisory Committee of the Educa Edtech Foundation

This year, the new Advisory Committee for Academic Innovation of the Educa Edtech Foundation has been established, an initiative that aims to promote quality education in a changing environment, with external experts from different disciplines. This body has become one of the strategic pillars of the Educa Edtech Foundation, since its main responsibility is not only to address potential challenges in the current educational landscape but also to anticipate future challenges and pioneer innovative ideas that allow the company to differentiate itself from the competition.

In addition to focusing on quality education, the Committee and the Foundation are deeply committed to democratizing education and fulfilling the company's mission to provide vulnerable groups with access to quality educational offerings. Thanks to bodies such as this, the Foundation can bring innovative and strategic educational content to market.



Platform for massive courses for students

The Educa Edtech Foundation has launched a collaboration with Educa Pro that provides anyone with free access to a training platform with more than 200 courses and more than 1,000 hours of content. The initiative seeks to reduce the digital divide and facilitate access to knowledge regardless of the economic, geographical, or personal context of each user, offering content ranging from introductory levels in various disciplines to specialisation courses for people with existing knowledge. The courses are designed to help users acquire new skills, reinforce previous knowledge, and improve employability, allowing each person to progress at their own pace.

The project is aligned with the Sustainable Development Goals related to quality education, the reduction of inequalities and employment, and is conceived as an ongoing commitment within the Foundation's dedication to accessible, transformative and humane training.



Canitas is a network of large veterinary clinics that, under the slogan "social security for your pet", offers a complete, high-quality health plan for pets to its more than 40,000 members.

It has 28 operational clinics in many cities in Spain, mainly in Andalusia, the Valencian Community, Catalonia and Madrid, having opened 24 clinics in the last two years.

2025 MILESTONES IN FIGURES



Emissions
314.82 → 174.11 tCO₂e

Percentage of renewable
electricity
0.0% → 0.0%

Water consumption
5,440 → 6,354 m³

ESG Manager
Yes



Employees
234 → 261

Women in the workforce
165 (70%) → 194 (74%)

Collaboration with social
initiatives
Yes

Equality plan
Yes



Women on the
management committee
0% → 0%

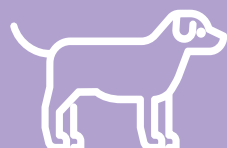
Code of Ethics and Code of
Conduct
Yes

Whistleblowing channel
Yes

SDG signatory
Yes



Headquarters
Seville



Sector
Veterinary Services



Year of investment
2023

CONTRIBUTION TO THE SUSTAINABLE DEVELOPMENT GOALS (SDGs)



It collaborates in and promotes the health and welfare of animals, their owners, and their workers.



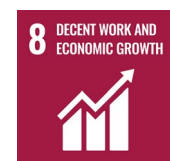
It innovates in equipment and treatments and constantly updates its professionals in the veterinary health sector.



It offers quality employment to women and promotes actions to promote equality.



It is actively working to reduce its losses and make the management of expiry dates more efficient, especially in medicines.



It creates employment and integrates vulnerable groups into the labour market.



71%

of 2025 objectives achieved

2025 OBJECTIVES

- ✓ Finalize and monitor the Equality Plan.
- ✓ Establish and communicate the Harassment Protocol, ensuring its understanding and application throughout the organisation.
- ✓ Strengthen inventory control and expiry date management to continue reducing product waste in medicines and food.
- ✓ Promote a new edition of the "Pet Health" award in collaboration with the University of Cordoba, this time at national level.
- ✓ Canitas committed to publishing and updating the Remuneration Register. The register has been updated; however, it has not been published owing to the sensitivity of the information.
- Design and implement a corporate LGBTIQ+ Plan.
- Expand the network of suppliers with environmental certifications by 5%. Although certifications are being promoted among existing suppliers, the network has not yet been expanded.

2026 OBJECTIVES

- Design and implement a corporate LGBTIQ+ Plan.
- Draft an Environmental Policy that includes commitments regarding energy, water and GHG emissions.
- Reinforce the "*Canitas Contigo*" Wellbeing Plan by promoting the free psychological care service for employees, and well-being workshops.
- Conduct an annual work environment survey and establish an employee feedback channel.
- Train the entire workforce in equal opportunities, diversity, and discrimination prevention.
- Define and approve a qualitative objective for the progressive reduction of energy and water consumption, with annual data reviews.
- Draft an ESG Policy that defines roles, review frequency, and communication channels.
- Monitor compliance with the measures outlined in the Equality Plan.
- Record and report energy, water and waste consumption quarterly.
- Implement and maintain during 2026 the mandatory remuneration register of the entire workforce and define improvement actions within the Equality Plan framework.

✓ Completed • Pending

2025 ESG MILESTONES

ENVIRONMENTAL

- 

Fuel use has been reduced by more than 10,000 liters, achieving a significant reduction in the corporate carbon footprint.
- 

The generation of non-hazardous waste has been reduced as a result of stock management measures and the decrease in the consumption of raw materials.
- 

The systematic collection of consumption data (energy, materials, and water) has been consolidated, facilitating the analysis of the environmental footprint.
- 

Hazardous waste management has been outsourced to specialised managers, which ensures regulatory compliance at the end of its life cycle.
- 

The digitalisation of processes allows the reduction of the use of paper in offices and service centers.
- 

The Head of Sustainability coordinates the implementation of the ESG strategy and integrates it into the company's operations.

SOCIAL

- 

The number of women in the workforce has increased by 17.5%, compared to the data for the 2024 financial year.
- 

A preventive occupational health policy has been drawn up, and risk assessments are carried out for each job position.
- 

Canitas collaborates with Inserta, *Intermedia*, the Spanish Red Cross and *Cáritas* to support the labour insertion of people at risk of social exclusion.
- 

The number of people with disabilities in the workforce has increased, reflecting Canitas' commitment to equal opportunities.
- 

8,000 additional hours of training have been provided to the staff compared to the previous year.
- 

A notable reduction in the gender pay gap has been achieved, showing real progress in equal pay.
- 

The remuneration register is continuously updated, strengthening internal transparency and the monitoring of pay equity.
- 

The NPS of customers is monitored and serves as a starting point for establishing actions to improve their satisfaction.

GOVERNANCE

- 

This year, the agreement that Canitas has with the University of Cordoba regarding the Canitas Chair has been renewed, maintaining Canitas' commitment to education.
- 

It has corporate documents such as the Code of Ethics and the Whistleblowing Channel, through which it promotes an organisational culture based on values.
- 

An Equality Plan has been drafted and a Harassment Prevention Protocol has been established to prevent harassment in the workplace.
- 

Progress has been made in supplier management through the implementation of a purchasing policy, contributing to greater formalisation in this area.
- 

Corporate documents are easily available to employees through the online employee portal.
- 

In the 2025 financial year, the first ESG training was carried out for the workforce, highlighting Canitas' alignment with sustainability-based values.

KEY CHARITABLE INITIATIVES OF CANITAS



OUTSTANDING INITIATIVES



Training in equal opportunities and prevention of discrimination

Canitas has reinforced its commitment to promoting equal opportunities and preventing discrimination by including training in this area in the training itinerary of its employees. Throughout 2025, the company has included courses on equality, occupational risk prevention and corporate culture for all its employees.

This approach makes it possible to inculcate the principles of equity and non-discrimination in the organisation, adapting the content taught to the profiles of each professional and their areas of activity. This action is part of the deployment of the Equality Plan and the reinforcement of a corporate culture based on respect, diversity and inclusion. Thanks to these efforts to promote equality, Canitas is able to consolidate behaviors aligned with corporate values.

Likewise, Canitas has joined the Diversity Charter, an initiative that promotes commitment to nationally and internationally recognized standards in terms of diversity, and which it has integrated as a key element in the culture and management of the organisation.



"Canitas Contigo" Wellness Plan

Canitas has developed the "*Canitas Contigo*" Plan, through which it supports employee health. Its organisational culture focused on well-being is fostered through prevention, health promotion and awareness actions in healthy habits. During 2025, the company has developed different initiatives in collaboration with suppliers specialising in occupational health, including informative content and awareness-raising actions disseminated through internal channels.

This initiative promotes awareness of occupational health and well-being, helping to prevent occupational risks and improve the quality of life of its employees.



Preventive Health Plan

Canitas has developed a preventive medicine model that promotes an approach to pet health based on daily care, rather than reacting to disease. Veterinary care has usually followed a reactive model, in which owners come to the clinic only when their pets have obvious symptoms. Canitas wants to make a cultural change that places prevention at the center of animal care, understanding that well-being is the result of sustained habits.

This model is materialized in the accompaniment of owners in monitoring the daily habits of their pets, such as a balanced diet, periodic check-ups and deworming protocols. Thanks to this, the incidence of the most common diseases is drastically reduced, the quality of life of animals is improved and veterinary resources are optimised, thus contributing to a more responsible and sustainable relationship between people and their pets.



Grupo Alquiler Seguro is a group of leading companies in the real estate sector focused on residential rental housing, covering all phases of the business through its subsidiaries. The main company of the group is a real estate manager that offers solvency and viability analysis services for tenants, guarantee of punctuality in the collection of rents on the 5th of each month and other rental services for both owners and tenants. It has around 60 offices in Spain and Portugal and manages more than 28,000 rental properties.

2025 MILESTONES IN FIGURES



Emissions
0.17 → 0.04 tCO₂e

Percentage of renewable
electricity
0.00% → 0.00%

Water consumption
1,699 → 5,011 m³

ESG Manager
Yes → Yes



Employees
532 → 510

Women in the workforce
312 (59%) → 283 (55%)

Collaboration with social
initiatives
Yes

Equality plan
Yes



Women on the
management committee
0% → 0%

Code of Ethics and Code of
Conduct
Yes

Whistleblowing channel
Yes

LGBTIQ+ Plan
Yes



Headquarters
Madrid



Sector
Real Estate Services

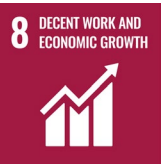


Year of investment
2023

CONTRIBUTION TO THE SUSTAINABLE DEVELOPMENT GOALS (SDGs)



Alquiler Seguro ensures access to affordable, safe, sustainable, and modern energy by installing efficient equipment, systems, and devices at the request of homeowners and tenants.



It manages assets with maximum operational efficiency (energy, materials, waste, and water) and offers work environments that support youth employment and are safe and inclusive, driving inclusive and sustainable economic growth.



The group has implemented a large innovative project to make multiple tasks more efficient through the adoption of new technologies such as AI.



Social commitment supports projects such as Genera Convivencia and AS Pension, helping to combat the loneliness of people of retirement age and solve the problem of renting for young people.



It evaluates the suitability of properties, finances projects to facilitate home adaptations, and strategically positions its offices to minimize displacements to managed properties. It promotes sustainable travel and virtual property tours, contributing to more inclusive cities and the reduction of CO₂ emissions.



It has adopted a continuous training plan to protect the environment and assesses the physical risks in the portfolio of managed housing, in order to combat climate change and its effects.



It strengthens the global partnership for sustainable development through stakeholder transparency, ethical conduct, independent external validation, and accountable governance.



2025 OBJECTIVES

- ✓ Develop the rounding plan and solidarity check.
- ✓ Increase corporate volunteer hours by 5%.
- ✓ Promote the "My Safe Home" project of temporary housing for people with relatives in the hospital.
- ✓ Obtain the ISO 20252 certificate with the work of the Rental Market Observatory.
- ✓ Improve office accessibility for wheelchair users.
- Develop a compliance plan. Related actions have been carried out, however, a structured plan has not yet been formalized.

2026 OBJECTIVES

- Analyze the exposure of the housing portfolio to climate change.
- Develop a strategy to control water consumption in rental offices.
- Continue promoting volunteering actions among employees.
- Strengthen the commitment to people at risk of social exclusion by increasing the number of social housing units to 450.
- Prepare a study to publicize the rental situation in various autonomous communities other than Madrid and Catalonia.
- Finalize a compliance plan.
- Prepare a Double Materiality Analysis.
- Adapt the company to the new Customer Care Services Law.

✓ Completed • Pending



2025 ESG MILESTONES

ENVIRONMENTAL



It has a formalised environmental and sustainability policy, integrated into its management system and with assigned responsibilities, which allows it to structure the identification, monitoring and improvement of the environmental impacts derived from its activity.



A reduction in paper consumption has been achieved, consolidating the results of operational efficiency and digitization initiatives in document management.



It uses FSC-certified paper, ensuring that materials are responsibly sourced and providing traceability in the supply chain.



It has implemented internal environmental awareness campaigns, aimed at promoting the responsible use of materials and resources among the workforce.



It promotes the digitalisation of administrative and contractual processes, reducing the use of physical support and contributing to the reduction of waste associated with its activity.



It integrates environmental criteria into its operations by optimising journeys, relying on digital solutions and the efficient management of commercial activity.



It promotes a model of responsible consumption of resources, combining the reduction in the use of materials with the improvement in the environmental quality of the supplies used.

SOCIAL



It promotes the "Mi Hogar Seguro" project to develop temporary housing solutions, moving forward in 2025 with preliminary agreements and the identification of real estate assets for their future start-up.



Integrates micro-donation mechanisms directly into operations, channelling financial contributions towards social projects, encouraging the active involvement of customers and other stakeholders.



It has carried out specific corporate volunteering actions, including the delivery of basic goods and direct support to families in vulnerable situations, mobilizing both economic resources and employee participation.



It has Equality Plans and an LGBTIQ+ Plan, which include specific measures such as mandatory training in diversity and inclusion, contributing to the promotion of a more equitable and respectful work environment.



In 2025, work-life balance and well-being measures have continued to be promoted, facilitating working conditions aligned with the needs of the workforce and favouring the attraction and retention of talent in an inclusive environment.



It has launched the "solidarity check" system, enabling an additional channel of direct donation associated with its activity, integrating the social contribution into the relationship with customers and tenants.



It participates in social projects through collaborations with external entities, aimed at supporting groups at risk of exclusion, especially in the field of access to housing.

GOVERNANCE



It has a formalised ESG policy which acts as a reference framework for the integration of sustainability criteria in decision-making and business management.



It has implemented an anonymous and confidential whistleblowing channel, which allows it to identify and manage possible regulatory breaches.



It makes donations to NGOs and is actively involved in reducing inequalities.



The Code of Conduct and the Code of Ethics (supported by the Criminal Offences Prevention Plan) guide the actions of the group's employees, to strengthen the integrity of responsible governance.



It has a clear allocation of responsibilities for sustainability, which facilitates the structured management of ESG aspects and their effective integration.



It integrates ESG criteria in the evaluation and relationship with suppliers, incorporating sustainability considerations in the supply chain and promoting responsible practices in its business relationships.



It has a compliance and criminal offence prevention system, aligned with the best governance practices, mitigating legal risks and ensuring regulatory compliance throughout the organisation.



Workers are trained in ORP and Data Protection.



It has a sustainability accreditation from Sociedad de Tasación, as well as various ISO and AENOR certifications.

KEY CHARITABLE INITIATIVES OF ALQUILER SEGURO

OBSERVAT**RIO**
DEL ALQUILER

*tu***TECHÔ**

AMAE
ASOCIACIÓN DE
MUJERES AFGANAS
EN ESPAÑA

OUTSTANDING INITIATIVES



"My Safe Home" Project: Promotion of Temporary Housing

In 2025, Alquiler Seguro has promoted the *"My Safe Home"* project, an initiative designed to facilitate access to affordable housing for people in vulnerable situations who struggle with barriers in the traditional rental market. With this project, the company reinforces its commitment to social impact and advances the development of more inclusive housing alternatives.

Throughout the year, Alquiler Seguro has promoted a process of active search for properties to incorporate into this project. Although the initiative is still in the development phase, its evolution reflects a strategic commitment to diversify the offering towards models with a positive impact, consolidating the company's role as a facilitator of the right to housing.



The rounding plan and "solidarity check"

The company has implemented social contribution mechanisms linked to its daily operations, highlighting the solidarity rounding plan and the solidarity check, designed to channel micro-donations towards social initiatives related to housing and support for vulnerable groups.

During 2025, both initiatives were fully operational; however, they still have limited participation, especially regarding the incorporation of tenants into the programme. This context has made it possible to identify opportunities for improvement in deployment and scalability, since its implementation represents a significant advance in the integration of sustainability in the relationship with customers, facilitating their participation in generating social impact.



Sustainable mobility model and optimisation of journeys

In 2025, Alquiler Seguro has implemented measures aimed at reducing travel and improving operational efficiency, integrating sustainability criteria into its daily activity. Particularly notable is the strategic location of offices to minimize distances to managed assets and the use of virtual visits (video tours), which reduce the need for physical travel.

In addition, the staff is encouraged to travel on foot to offices, contributing to the reduction of emissions associated with mobility. This model makes it possible to optimise internal resources, streamline processes and strengthen more sustainable and efficient operations in urban environments.



Reduced paper consumption and adoption of certified materials

During 2025, the company has continued to make progress in optimising resource consumption, achieving a reduction in paper consumption to 1,925 kg, compared to the 2,365 kg recorded in the previous year. This improvement is part of actions aimed at operational efficiency and internal awareness campaigns for the responsible use of materials.

In addition, the paper used is FSC-certified, which guarantees its origin in sustainably managed forests and traceability throughout the supply chain. This initiative combines the reduction of consumption with the improvement of the environmental quality of the resource used, helping to minimize the impact associated with administrative activity and reinforcing the commitment to responsible practices in the use of raw materials.

AURICA

Av. Diagonal 598, 4º 2ª, 08021, Barcelona

+34 93 403 32 80
infoaurica@auricacapital.com

www.auricacapital.com